





In Grecian Magnesite we recognise Social Responsibility as an integral part of our identity, mission and corporate culture.

Vision for Corporate Social Responsibility is:

"To develop our business goals in an ethical and socially responsible way, promoting values, minimizing our footprint and maximizing the positive impacts of our actions."

Grecian Magnesite is committed to the implementation and promotion of key principles, such as the protection of human rights, the elimination of forced labor, the elimination of discrimination in the workplace and compliance with relevant international ILO directives and applicable Greek law.

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## SOCIAL RESPONSIBILITY POLICY

The goals of Grecian Magnesite for social responsibility are the following:

Promotion and dissemination of the principles of Corporate Social Responsibility to its associates

Supporting and respecting the protection of internationally declared human rights

Ensuring that activities of Grecian Magnesite do not violate human rights

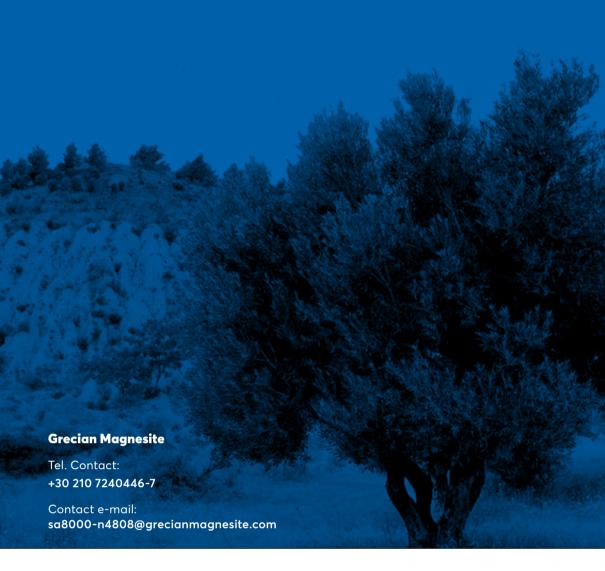
Supporting the opposition to any of forced or compulsory labor as well as defending the effective abolition of child labor

Zero tolerance to all forms of violence, discrimination and harassment at work, including violence and harassment based on gender, religion and sexual harassment

Opposition to all forms of corruption, including extortion and bribery.

In 2021, the Board of Directors of Grecian Magnesite, in order to prove its social sensitivity in practice, decided to implement a system of Social Responsibility in accordance with the universally accepted standard SA 8000.

In order for the Social Responsibility System to function properly, the participation of all staff and associates is deemed essential. Good knowledge of the system is required for the most effective participation. Awareness of social responsibility is an important factor for the personal development of employees / associates. Therefore, we believe that educating and motivating employees and associates will lead Grecian Magnesite to fulfill its high goals.



## **Certification Body**

European Inspection & Certification Company S.A. (EUROCERT)

89 Chlois & Lykovriseos Metamorfosi, 14452 Tel. +30 210 625495 - Fax +30 210 6203018 e-mail: eurocert@otenet.gr



## **Accreditation Body**

Social Accountability
Accreditation Services (SAAS)

15 west 44th street, 6th floor New York, NY 10036 Tel. +1 212 684 1414 - Fax +1 212 684 1515 e-mail: saas@saasaccreditation.org

Athens, January 2022

The President and CEO PORTOLOS D.

