

# SOCIAL RESPONSIBILITY POLICY



**GRECIAN MAGNESITE**

MINING INDUSTRIAL SHIPPING AND COMMERCIAL CO S.A.



In Grecian Magnesite  
we recognise Social  
Responsibility as an  
integral part of our  
identity, mission and  
corporate culture.

Vision for Corporate Social Responsibility is:

*"To develop our business goals in an ethical and socially responsible way, promoting values, minimizing our footprint and maximizing the positive impacts of our actions."*

Grecian Magnesite is committed to the implementation and promotion of key principles, such as the protection of human rights, the elimination of forced labor, the elimination of discrimination in the workplace and compliance with relevant international ILO directives and applicable Greek law.



The goals of Grecian Magnesite for social responsibility are the following:

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Promotion and dissemination of the principles of Corporate Social Responsibility to its associates

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Supporting and respecting the protection of internationally declared human rights

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Ensuring that activities of Grecian Magnesite do not violate human rights

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Supporting the opposition to any of forced or compulsory labor as well as defending the effective abolition of child labor

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Zero tolerance to all forms of violence, discrimination and harassment at work, including violence and harassment based on gender, religion and sexual harassment

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Opposition to all forms of corruption, including extortion and bribery.

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In 2021, the Board of Directors of Grecian Magnesite, in order to prove its social sensitivity in practice, decided to implement a system of Social Responsibility in accordance with the universally accepted standard SA 8000.

In order for the Social Responsibility System to function properly, the participation of all staff and associates is deemed essential. Good knowledge of the system is required for the most effective participation. Awareness of social responsibility is an important factor for the personal development of employees / associates. Therefore, we believe that educating and motivating employees and associates will lead Grecian Magnesite to fulfill its high goals.

## **Grecian Magnesite**

Tel. Contact:

**+30 210 7240446-7**

Contact e-mail:

**sa8000-n4808@grecianmagnesite.com**

### **Certification Body**

**European Inspection  
& Certification Company S.A. (EUROCERT)**

89 Chlois & Lykovriseos

Metamorfosi, 14452

Tel. +30 210 625495 - Fax +30 210 6203018

e-mail: eurocert@otenet.gr

### **Accreditation Body**

**Social Accountability  
Accreditation Services (SAAS)**

15 west 44th street, 6th floor

New York, NY 10036

Tel. +1 212 684 1414 - Fax +1 212 684 1515

e-mail: saas@saasaccreditation.org



**Athens, January 2022**

The President and CEO

PORTOLOS D.

