

HEALTH & SAFETY POLICY



GRECIAN MAGNESITE

MINING INDUSTRIAL SHIPPING AND COMMERCIAL CO S.A.

The corporate reputation of GRECIAN MAGNESITE is entirely based on its commitment to produce top-quality caustic calcined magnesia, deadburned magnesia, magnesium carbonate and basic monolithic refractories at competitive prices as well as on continuous product development thanks to its know-how and systematic quality control standards & procedures.

The health and safety of employees and subcontractors within GRECIAN MAGNESITE's premises is of utmost importance. Topmost priority is given to improve safety performance, to further develop the skills of the employees required to work in a safe environment and to prevent and mitigate work-related risks.

Our vision is a
healthy working
environment of
zero harm.



GRECIAN MAGNESITE is committed through its top management to:

Comply with the currently applicable laws and regulations on Occupational Health and Safety, while ensuring alignment with the relevant international standards and best practices;

ensure the creation of a safe and healthy working environment for all staff by implementing occupational risk prevention programs;

regularly check the adequacy and suitability of the existing safety equipment as well as to comply with the Occupational Health and Safety conditions in the workplace and identify new potential risks and hazards;

ensure the existence of protective equipment and emergency response plans;

organize training programmes, depending on the requirements of the tasks, to improve awareness among employees so that they are personally responsible for their own health and safety and they are familiar with the relevant policies and procedures of the Company's Health and Safety Management System;

communicate transparently all incidents, accidents, near-accidents and dangerous situations, to all employees and interested parties, as well as to apply appropriate corrective and preventive measures to avoid their recurrence;

encourage continuous communication and consultation with the employees, their representatives and the interested members on issues of safety and health at work

Our employees and business partners (contractors, consultants, visitors) must respect and comply with the health and safety policies and standards as documented in the Health and Safety Management System ISO 45001:2018.

In order to support the success of the above objectives and to demonstrate its commitment to the health and safety of its employees, the Management of GRECIAN MAGNESITE has decided to implement a health and safety system in accordance with the globally accepted ISO 45001:2018 standard.



In order to achieve the continuous improvement of its performance, everyone within the company should constantly aim to do all they can to reach their full potential and comply with the predetermined procedures. The company's interest in continuous improvement requires that employees be encouraged to submit suggestions for further improvement to their immediate supervisors. Each employee is an integral part of the health and safety chain and it is essential that they successfully ensure the implementation of the health and safety standard.

Athens, February 2022

The President and CEO
PORTOLOS D.

